

ESRA, Inc. Code of Ethics

In accordance with English Springer Rescue America, Inc. bylaws we require all members and foster homes to complete the following three (3) sections of this notice. This will cover the voting, liability and registration laws as set out by our 501(c)(3) registered company.

ESRA, Inc. MEMBERSHIP

Please return to

For ESRA membership:

E-mail: fdick@utep.edu

Post: Florence Dick, Membership Chair
304 Purple Hills Way, El Paso, TX 79912

For Foster Home Applications:

E-mail: foster@springerrescue.org

Post: Carolyn Molloy, Foster Home Chair
6520 Wynkoop St., Los Angeles, CA 90045
Fax: 310-641-0124

Part 1. Identification including name and contact information.

Part 2. You must inform ESRA, Inc. that you have car insurance coverage so you are covered at ALL ESRA events and during any work (including transportation of dogs) for ESRA, Inc.

Part 3. Your signed acceptance of ESRA's Code of Ethics, your agreement to abide by the policies and guidelines set forth in ESRA's Members' Manual.

PART 1.

I, _____, am applying to become a member &/or foster home of ESRA.

Please print clearly

Name: _____

Address: _____

Telephone(s) _____
Primary Number (state whether home, cell or office) Alternate number

Email: _____

PART 2.

I have a current auto insurance policy with _____
(Company name)

PART 3.

I have read and signed the Code of Ethics (*please see reverse*). _____ (initial)

I agree to read ESRA's Members' Manual and abide by its policies upon activation of my membership and before actively participating in any ESRA activity. _____ (initial)

ESRA CODE OF ETHICS

Member is required to read, sign and return this COE to register for membership with English Springer Rescue America, Inc.

As a member of English Springer Rescue America, Inc. (ESRA) I pledge to perform all rescue-related activities in accordance with both the following Code of Ethics and the ESRA Members' Manual (available on the members' website index at www.SpringerRescue.org).

1. GENERAL CONDUCT

- a) I will perform my rescue activities on a purely voluntary basis, receiving no personal gifts or monetary compensation for my rescue work.
- b) I will conduct my rescue efforts for ESRA and any other rescue group as a non-profit endeavor.
- c) My rescue work for ESRA will be performed in accordance with the policies, procedures, and guidelines set forth in the ESRA Members Manual.
- d) I will restrict my representation to no more than three recognized breeds in order to uphold the best interests of each breed.
- e) I will use the parent club's (the English Springer Spaniel Field Trial Association) breeder referral program (breeder_referral@essfta.org) when recommending ESS breeders to adopters desiring such information, but will not act as a general repository or adoption means for any breeder's unsold animals without the approval of the ESRA Board of Directors.
- f) I will never use or promote any intact ESS rescue candidate for breeding purposes.

2. FOSTERED ANIMAL CARE

- a) I will house rescue animals in my care under sanitary conditions, providing appropriate food, clean water, and shelter for all animals in my care.
- b) I will arrange for veterinary care for fostered rescue animals in accordance with ESRA policies.
- c) I will maintain detailed medical records of all veterinary care administered to each animal under my care and will make these records immediately available to both the adopter and to ESRA upon the animal's adoption.
- d) I will make every effort to thoroughly temperament test each animal in my care and will exercise good judgment to assure its suitability for placement.
- e) I will make the necessary arrangements for any rescued animals in my care deemed not adoptable for reasons of health, temperament, or any other reason to be humanely euthanized by a veterinarian or certified euthanasia technician, and properly dispose of the body.

3. ADOPTIONS

- a) I will educate potential adopters regarding issues relative to English Springer Spaniel (ESS) traits, i.e., temperament, health, training, and care.
- b) I will ensure that an application is obtained from any prospective adopter and will thoroughly interview potential adopters utilizing two or more methods, i.e., written application, phone interview, veterinary reference, home visit, or face-to-face interview with the goal of placing all rescue animals in homes that are breed-appropriate and specifically suited to the individual animal.
- c) I will arrange for the sterilization of all rescue animals prior to adoption. The adoption of any un-sterilized animal must be approved by ESRA's Board of Directors.
- d) I will fully, honestly, and accurately disclose, in writing, any and all known health and temperament information about each rescue animal to the adopting family.
- e) I will provide courteous follow-up advice and assistance to adopters.
- f) I will ensure that any AKC registration paperwork available on a rescue animal and released to the adopted are clearly marked as "Limited Registration".
- g) I will never accept into the program, transport, or place an ESRA program dog without first having completed the paperwork as described in the ESRA Members Manual.

4. INTERORGANIZATIONAL/INTERPERSONAL RELATIONS

- a) As a representative of ESRA, I will at all times conduct myself in a helpful, courteous, and honest manner such that my behavior brings credit to the image of ESRA and animal rescue in general.
- b) I will abide by all written contracts entered into with a releasing agency or person.
- c) I will return phone calls to and reply to emails from agencies/private owners with animals in a timely manner. If I am unable to respond promptly, I will make alternative provisions to have calls/emails handled by another rescue representative.
- d) I will respect the privacy of all emails/posts to any ESRA lists of which I am a member and will not cross-post, forward, or otherwise share the content of these emails with anyone outside of ESRA without the consent of the author(s).

I, _____, herein agree to abide by the ESRA Code of Ethics
Printed Name of ESRA Member

And understand that failure to adhere to the mission, goals, policies and procedures of ESRA as outlined in the Members' Manual will be grounds for immediate termination of membership from the group.

Signature of ESRA Member

Date