



ESRA MEMBERSHIP AND FOSTER HOMES
Please return your completed and signed copy to:

For ESRA Membership:

E-mail: fdick@utep.edu
 Post: Florence Dick, Membership Chair
 304 Purple Hills Way, El Paso, TX 79912

For Foster Home Applications:

E-mail: foster@springerrescue.org
 Post: Carolyn Molloy, Foster Home Chair
 6520 Wynkoop St., Los Angeles, CA 90045
 Fax: 310-641-0124

ESRA Code of Ethics

In accordance with English Springer Rescue America, Inc. bylaws we require all members, foster homes and non-members to complete the following three (3) sections of this notice. This will cover the voting, liability and registration laws as set out by our 501(c) (3) registered corporation.

Part 1. Identification including name and contact information.

I _____ am applying to become a member and/or foster home of ESRA.

Name		Email Address	
Address			Apt. No.
City		State/Prov.	Zip
Telephone		Mobile	

Part 2. You must inform ESRA, Inc. that you have car insurance coverage so you are covered at ALL ESRA events and during any work (including transportation of dogs) for ESRA, Inc.

I have a current auto insurance policy with: _____
 (Company name)

Part 3. Your signed acceptance of ESRA's Code of Ethics and your agreement to abide by the policies and guidelines set forth in ESRA's Members' Manual.

I have read and signed the Code of Ethics (*please see next page*). _____ (initial)

I agree to read ESRA's Members' Manual and abide by its policies upon activation of my membership and before actively participating in any ESRA activity. _____ (initial)

Part 4. ESRA Hold Harmless Agreement

By affixing your signature below, you indicate that you have fully and accurately completed this form. You also indicate your understanding and the understanding of all family members and residents of your household of the risks inherent in working with a rescue dog. You understand that a faxed signature has the same validity as an original signature. Most dogs handled through rescue come to us anonymously. Therefore, we may not be aware of or have knowledge of, nor do we make any representation in regard to any pre-existing health, temperament, or behavior conditions. You willingly and knowingly agree to join and/or volunteer for English Springer Rescue America, Inc. (ESRA), and agree to release and hold harmless ESRA and its officers, Board of Directors, members, and volunteers, and agree not to make a claim against ESRA or its officers, Board of Directors, members or volunteers for any matters, now or in the future, which arise out of your services as a member, volunteer, and/or foster home. In addition, you agree to take all reasonable and necessary precautions to prevent any injury or damage related to your work with ESRA and ESRA foster dogs. You also certify that you have, and agree to maintain, appropriate insurance coverage for your home, automobile, airplane and/or any other vehicles, should any be used in your activities related to ESRA.

 Signature of Applicant

 Date

ESRA CODE OF ETHICS

Member is required to read, sign and return this COE to register for membership with English Springer Rescue America, Inc.

As a member of English Springer Rescue America, Inc. (ESRA) I pledge to perform all rescue-related activities in accordance with both the following Code of Ethics and the ESRA Members' Manual (available on the members' website index at www.SpringerRescue.org).

1. GENERAL CONDUCT

- a) I will perform my rescue activities on a purely voluntary basis, receiving no personal gifts or monetary compensation for my rescue work.
- b) I will conduct my rescue efforts for ESRA and any other rescue group as a non-profit endeavor.
- c) My rescue work for ESRA will be performed in accordance with the policies, procedures, and guidelines set forth in the ESRA Members' Manual.
- d) I will restrict my representation to no more than three recognized breeds in order to uphold the best interests of each breed.
- e) I will use the parent club's (the English Springer Spaniel Field Trial Association) breeder referral program (breeder_referral@essfta.org) when recommending ESS breeders to adopters desiring such information, but I will not act as a general repository or adoption means for any breeder's unsold animals without the approval of the ESRA Board of Directors.
- f) I will never use or promote any intact ESS rescue candidate for breeding purposes.

2. FOSTERED ANIMAL CARE

- a) I will house rescue animals in my care under sanitary conditions, providing appropriate food, clean water, and shelter for all animals in my care.
- b) I will arrange for veterinary care for fostered rescue animals in accordance with ESRA policies.
- c) I will maintain detailed medical records of all veterinary care administered to each animal under my care and will make these records immediately available to both the adopter and to ESRA upon the animal's adoption.
- d) I will make every effort to thoroughly temperament test each animal in my care and I will exercise good judgment to assure its suitability for placement.
- e) I will make the necessary arrangements for any rescued animals in my care deemed not adoptable for reasons of health, temperament, or any other reason to be humanely euthanized by a veterinarian or certified euthanasia technician, I will arrange for proper disposal of the body.

3. ADOPTIONS

- a) I will educate potential adopters regarding issues relative to English Springer Spaniel (ESS) traits, i.e., temperament, health, training, and care.
- b) I will ensure that an application is obtained from any prospective adopter and will thoroughly interview potential adopters utilizing two or more methods, i.e., written application, phone interview, veterinary reference, home visit, or face-to-face interview with the goal of placing all rescue animals in homes that are breed-appropriate and specifically suited to the individual animal.
- c) I will arrange for the sterilization of all rescue animals prior to adoption. The adoption of any un-sterilized animal must be approved by ESRA's Board of Directors.
- d) I will fully, honestly, and accurately disclose to the adopting family, in writing, any and all known health and temperament information about each rescue animal.
- e) I will provide courteous follow-up advice and assistance to adopters.
- f) I will ensure that any AKC registration paperwork available on a rescue animal and released to the adopter is clearly marked as "Limited Registration."
- g) I will never accept into the program, transport, or place an ESRA program dog without first having completed the paperwork as described in the ESRA Members' Manual.

4. INTERORGANIZATIONAL/INTERPERSONAL RELATIONS

- a) As a representative of ESRA, I will at all times conduct myself in a helpful, courteous, and honest manner such that my behavior brings credit to the image of ESRA and animal rescue in general.
- b) I will abide by all written contracts entered into with a releasing agency or person.
- c) I will return phone calls to and reply to emails from agencies/private owners with animals in a timely manner. If I am unable to respond promptly, I will make alternative provisions to have calls/emails handled by another rescue representative.
- d) I will respect the privacy of all emails/posts to any ESRA lists of which I am a member and will not cross-post, forward, or otherwise share the content of these emails with anyone outside of ESRA without the consent of the author(s). ESRA member contact information is for ESRA purposes only. At no time should any information on the list be distributed without clearance from the Board of Directors.

I, _____, herein agree to abide by the ESRA Code of Ethics

Printed Name of Applicant

and I understand that failure to adhere to the mission, goals, policies and procedures of ESRA as outlined in the Members' Manual will be grounds for immediate termination of membership from the group.

Signature of Applicant

Date